



VACANCY	Junior Investment Associate
ROLE OVERVIEW	Conduct In-depth quantitative and qualitative analytics. Be able to review a range of equity and quasi equity instruments for investment structuring. Conduct financial analysis, research and valuations of investment opportunities.
RESPONSIBILITIES	<p>Pre-Investment Analysis</p> <ul style="list-style-type: none"> • Undertake screening and entrepreneurial assessments • Assess commercial viability for applications • Conduct fundamental and technical analysis for the investments to be presented to the Screening IC • Ensure the collection of documentation and stages of investment are completed • Provide financial analysis, financial modelling and investment structuring <p>Deal Analysis</p> <ul style="list-style-type: none"> • Conduct fundamental and technical analysis for investment reports from the investments team • Support the team during the Due Diligence and provide informed sector variables to the team • Help prepare, review, maintain and drive improvements of templates including financial model and investment reports. • Use quantitative and qualitative analysis to help make investment recommendations and strategic decisions. <p>General Portfolio and Industry Analysis</p> <ul style="list-style-type: none"> • Conduct industry research and maintain knowledge centre of all research articles • Provide an insight into economic and sector trends and recommend sectors to invest • This includes being responsible for developing investment ideas using quantitative techniques • Provide • Maintain and provide up to date portfolio contribution data regularly • Support the team to execute on its investment strategy and adheres to fund mandates based on up-to-date portfolio contribution data • Provide analysis to support evaluation of performance of fund/investment through regular review • Share knowledge with team and stakeholders during formal and informal interaction • Market the Fund's mandate and investment strategy through various marketing efforts • General marketing and reputation building of the company including promoting the Company, representing the Company in various forums, and getting involved in projects of the Company which may or may not be deal or investment related from time to time

FORMAL EDUCATION	<ul style="list-style-type: none"> • B. Com (Accounting, Economics and Finance majors preferred) • Tertiary qualification in quantitative analysis and/or finance • CFA and other postgraduate studies will be an added advantage
KNOWLEDGE	<ul style="list-style-type: none"> • Strong research, financial modelling, business writing skills and presentation skills • Financial statements analysis, and understanding of good accounting practice • Application of valuation methodologies, financial statements analysis, and good accounting practices • Exposure to various types of agreements/contracts • Strong knowledge of quantitative analysis • Good working knowledge of key commercial statutes and regulation (Tax, Companies Act) will be an advantage • Good knowledge of SME investment sector will be an advantage • Strong quantitative analysis skills
EXPERIENCE	<ul style="list-style-type: none"> • Minimum 3 years of appropriate experience in investments • Experience in building financial models will be an advantage • Previous experience in a similar position will be an advantage • Exceptional Excel, Word and PowerPoint skills
COGNITIVE COMPETENCIES	<ul style="list-style-type: none"> • A methodical approach to work • Analytical Thinking & Attention to Detail (includes accuracy) • Be able to analyse, examine and interpret data from different sources as well as understand the financial impact this will have for investment decision making • Ability to think laterally • Evaluative Judgement and Decision-Making • Respect for time, process and compliance • Problem Solving
INTRAPERSONAL COMPETENCIES	<ul style="list-style-type: none"> • Ethical Behaviour/Honesty/Transparency/Modelling of Values • Excellence Orientation • Flexibility/Adapting to changing circumstances in a dynamic environment • Personal Growth Orientation/Motivation to Learn/ Learning Agility • Resilience/Perseverance/Stress Management • Results & Solution Focused (Drive, Energy & Follow Through) • Self- Management (Planning, Prioritising & Time Management) • Accountability, Visibility & Impact
INTERPERSONAL COMPETENCIES	<ul style="list-style-type: none"> • Building Strategic Partnerships/Networking • Communication. (Ability to articulate technical solutions for various audiences) • Customer Service Orientation/Client Focus (Internal and External) • Influence, Persuasion and Negotiation (Including Conflict Management) • Knowledge Sharing (includes Information Management) • Managing Diversity and Organisational Awareness • Relationship Building, Listening, Interpersonal Sensitivity • Cross functional and Inter-disciplinary awareness • Teamwork and Collaboration

Interested applicants are invited to submit their CVs to esme@idf.co.za